

CAPACITY BUILDING

Goals: ■ Human Resources Development ■ Capacity building

Methodology: ■ Customised Training Modules ■ Webinars
■ Orientation and Induction

Programmes:

- 832 employees benefitted through 234 virtual trainings on soil and water conservation, goat AI, Farmer Producer Organisations, ecosystem restoration, agro-ecology, gender sensitisation and soft skills.
- 30645 farmers trained in Livestock development, 4817 farmers in NRM and 34301 in Farm-based livelihoods.
- In-house Webinars on carbon farming, education, project components, third party impact assessment of CSR projects, fodder resource improvement designing and mapping of Natural Resources.
- Deputation of Staff for external training programmes.
- **Training Centre for External Organisations:** Training conducted for National Bank Staff College of NABARD, Lucknow on Management Appreciation Programme of Voluntary Agencies and Business design for social impact under CSR; Kherwadi Social Welfare Association (Yuva Parivartan), Mumbai, on Concept Appreciation on Land/Crop-based Livelihoods.
- **Mentorship Programme:** As a part of Succession Planning, 'STEP-UP' - a structured Mentorship programme was launched for Senior Management.